

**Frédéric HOFMANN**

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Born: 22.01.1969 in Metz (France)



**NAM THEUN 2 POWER COMPANY CEO**  
**ECOLE CENTRALE PARIS – eMBA ESSEC-MANNHEIM**

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**RESUME**

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An engineer with cross competencies in complexity management and finance through an eMBA. Working experience with an energy leader in Europe in a wide range of key activities: hydroelectricity, environment and consumption / production / trading optimisation. Drove substantial changes through reorganisation, human capital development, innovation, outsourcing policy, operational effectiveness and risk management. Managed significant budgets and led R&D teams, production business Unit and subsidiaries with a focus on strategic, operational and human excellence.

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**WORK EXPERIENCE**

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**2014 to now: Chief Executive Officer**

NTPC – Nam Theun 2 Power Company Ltd.

**2011 - 2014: Business Unit Manager**

EDF – Hydropower Division – East France Production Unit

**2008 – 2011: Internal Control and risk Manager**

EDF – Optimisation and Trading Division - Operations Centre

**2006 – 2008: Maintenance Department Manager**

EDF – Hydropower Division – South-East France Production Unit

**2004 – 2005: Production Department Manager**

EDF – Hydropower Division – South-East France Production Unit

**1999 – 2004: Team Manager**

EDF – EDF R&D – Risk Management / Meteorological and Climate

**1998 – 1999: Project Manager**

EDF – EDF R&D – Dam Safety / Hydraulic National Laboratory.

**1994 – 1997: Engineer – Technical studies**

EDF – EDF R&D – Hydraulic National Laboratory.

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**EDUCATION and TRAINING**

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2009 to 2010: ESSEC-Mannheim **Executive MBA**.

1987 to 1992: “Diploma of Engineering” (aeronautics) “Master's equivalent”: **Ecole Centrale Paris**

January 2001: Certificate in « Public Enterprise Strategies and International Competition »  
**Clark University** (Worcester / Massachusetts)