



**IT'S PEOPLE**  
THAT MAKE A DIFFERENCE

Do you come from a developing or emergent country?  
Have you completed training or university studies in Germany,  
or worked here for some years at your profession?  
Are you thinking about returning to your home country and  
using your knowledge and skills to change things for the  
better there?

If so, the Centre for International Migration and Development  
(CIM) can help.

### OUR VISION

We're convinced:  
**IT'S PEOPLE THAT MAKE A DIFFERENCE.**

Many migrants contribute significantly to the economic, political and social development of their countries of origin – from abroad, but often even more effectively if they can apply the knowledge, experience, contacts and intercultural abilities they have gained in Germany in the right setting in their home countries. This is the aim of our Returning Experts Programme, with its development-policy orientation.

The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ). The key idea is that migrants contribute to knowledge transfer and development. By building bridges between Germany and their countries of origin they create new opportunities all around, for everyone involved.

### HOW WE CAN HELP

- Individualised advisory services for planning your return and your career
- Information about the job market in the country you wish to return to
- Forwarding of suitable job vacancies
- Support and assistance from our on-site advisors on starting work in your home country
- Useful local contacts – particularly to development organisations

Depending on your qualifications and the development-policy relevance of your particular job, we offer:

- Payments to top up your local salary for up to two years
- Subsidies for equipping your new workplace and for covering your travel and transport expenses
- Financial assistance for the cost of travel to your interview, or for internships

### HOW YOU FIT IN

- You want your work to make a positive contribution to the development of your home country.
- You would like to return to your country or region of origin.
- You are a citizen of a developing, emergent or transition country.
- You have completed university-level studies or training in Germany or another OECD country, or have at least two years of professional experience in such a country.
- You are currently a resident of Germany.



## RETURNING EXPERTS PROGRAMME



Centre for International Migration and Development  
a joint operation of GIZ and the German Federal Employment Agency



## IT'S PEOPLE THAT MAKE A DIFFERENCE

▶ *David Niguriani, 35, of Georgia, worked for a number of years in Germany in socially responsible banking. Now he's exporting the concept to Georgia. Niguriani: 'However unlikely it may seem, not only people in industrial countries are changing their way of thinking. In countries like Georgia, too, there are more and more people who want to know where their money goes, or where their food or energy comes from.' The Returning Experts Programme is helping Niguriani realise his vision of socially responsible banking in Georgia.* ◀

▶ *The Chinese interior designer Fengfeng Niu completed a second university degree in business administration with a major in marketing in Germany. During the years he spent in Germany, he gained a clear idea of how China might move in the direction of more environmentally friendly, people-oriented cities. Today Niu, 30, works for a Chinese non-governmental organisation. Niu: 'My job is to convince Chinese investors and architects that environmentally friendly construction, efficient building design and renewable energy concepts are worthwhile.' The Returning Experts Programme supports Niu and his active commitment to a more healthy, intact environment.* ◀

## WHO WE ARE

The Centre for International Migration and Development (CIM) is the human resources placement organisation of German development cooperation. We place managers and technical experts in Asia, Africa, Latin America, and Eastern and South Eastern Europe, and we support them with services and with subsidies to top up their local salaries. CIM is a joint operation of two strong partners: the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH and the German Federal Employment Agency (BA). Thus CIM unites job market and development-policy know-how in one organisation.

Our programmes for **Integrated Experts** and **Returning Experts** have been in operation since 1980.

Through its Integrated Experts Programme, CIM places German and European experts in temporary assignments with employers in partner countries of German development cooperation.

The Returning Experts Programme supports non-European experts who, following training, studies or employment in Germany, would like to use their knowledge and experience to advance the development of their country of origin.

Since 2004, our Returning Experts Programme has assisted more than 10,000 persons with career planning, their return to their home country, and their search for an appropriate position there.

Throughout the world, CIM cooperates with governmental and non-governmental institutions, with development and scientific organisations, and with the private sector. In Germany we work closely with a variety of migrants' organisations as well.

## INTERESTED?

If you, too, would like to become actively involved in your home country by taking part in our Returning Experts Programme, please get in touch with us. Or take a look at our job offers at [www.cimonline.de](http://www.cimonline.de).

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